



safealliance™
WHERE HOPE & HEALING BEGIN

Annual Report FY 2015



Safe Alliance: Where Hope & Healing Begin

We strengthen our community by building a continuum of shelter, advocacy and counseling services to empower those struggling with domestic and sexual violence, child abuse and emotional trauma.

Our Vision

Communities where people are empowered to build and sustain respectful and healthy relationships, and enjoy lives free of domestic and sexual violence and child abuse.

Our Mission

We provide hope and healing to people in crisis

Our Logo



Our logo is the lotus flower that begins life in the mud at the bottom of a pond. It grows upward through the water's waves and currents and blooms into a beautiful flower when it surfaces. We believe this process is symbolic of the inspirational journey our clients travel with Safe Alliance. People come to us in a crisis that many would define as the worst of their lives. Clients utilize the knowledge, resources and tools gained through their engagement with Safe Alliance to empower themselves and blossom like the lotus flower. The petals of our lotus flower are the national awareness colors for domestic violence (purple), sexual assault (teal), child abuse (blue) and mental health (green).

Our Presence in the Community—An Overview

In Lake Norman:

- Clinical Counselors in Lake Norman completed 1050 sessions with children, teens and adults.
- Safety plans for 205 clients were completed by our Lake Norman team.
- Victim Advocates answered 206 rape crisis hotline calls in North Mecklenburg.
- 89% of our clients completing Trauma-Focused Cognitive Behavioral Therapy (TF-CBT) showed improvement in their emotional wellness and daily functioning.

In Charlotte/Mecklenburg :

- We served 913 clients -- 481 adults and 432 children at the Clyde & Ethel Dickson Domestic Violence Shelter.
- Our Shelter Hotline fielded 11,452 calls – that is 3,000 more calls than last year.
- Our Victim Assistance Team accompanied clients to court on 4284 separate occasions and our Legal Hotline responded to 3580 calls.
- Clinical Counselors in Charlotte completed 2674 sessions with children, teens and adults.



We thank our Board, staff and volunteers at Safe Alliance for their unwavering commitment to achieve our vision of communities where people are empowered to build and sustain healthy and respectful relationships and enjoy lives free of domestic and sexual violence and child abuse.

Safe Alliance is a United Way of the Central Carolinas member agency and a member of the Alliance for Children and Families.

Message From Karen Parker, President & CEO of Safe Alliance

2015 was a year of significant change for Safe Alliance. In March our board and senior leadership made the decision to strategically focus our work. We took a long, intense look at the services we provided - what we do best; what other community partners do best and how working together we could make the most positive impact.

As a result we decided to narrow our focus to providing sexual assault and domestic violence services in Mecklenburg County and Lake Norman. We then engaged in a very intentional process to transfer our Cabarrus and Union County services to local partner organizations. This transition is complete and was a success. Our sexual assault and children's advocacy services and staff were transferred to local nonprofits with strong roots in the communities they serve. Our counseling clients were referred to local providers and many of our therapists moved to organizations where they will continue to utilize the trauma counseling skills they developed and refined during their time with Safe Alliance.

We look forward to continuing our partnerships with these sister organizations and deeply appreciate the support of everyone who offered your expertise and resources to guide Safe Alliance into our next phase as an organization.

Amid this transition, the Safe Alliance staff and volunteers continued to offer life changing and life-saving services.

We now have a team of over 60 staff who work on the front lines every day to end domestic violence and sexual assault.

This year Safe Alliance answered over 10,000 rape crisis and domestic violence hotline calls.

This year the Safe Alliance team created safety plans for over 5000 clients.

This year Safe Alliance sheltered nearly 900 adults and children in our domestic violence shelter.

This year Safe Alliance provided protective order assistance to 4,695 clients and legal representation for 393 clients.

This year volunteers donated 8,428 hours to Safe Alliance which saved the agency over \$200,000.



We measure success not only by the number of people served but by carefully tracking their outcomes focused on achieving safety, increasing resources and improving emotional wellness. In FY 15 we achieved success rates ranging from 88%-100% in all program areas. So we know that not only are we serving large numbers of people, but we also know that the services are making a significant impact.

The changes we've made this year position Safe Alliance to continue and expand upon our legacy of meeting the needs of people in crisis.

It's such an exciting time to be doing this work. Nationally we're seeing longstanding institutions - workplaces, schools, universities and faith communities now engaging in awareness efforts and changing their ways of doing business to address the severe impact that domestic and sexual violence have on all parts of our community.

The media and especially social media are playing a more and more visible role, sparking real time conversations all across the nation and the world about how we can unite to end violence against women and girls.

This energy and momentum are not only helping us to better respond to domestic and sexual violence but also offer a real opportunity to purposefully shape our culture to prevent the violence before it occurs.

So we move forward with hope and perseverance and excitement. There is still much to do and we are grateful to be working in partnership with each of you to build a safer and more peaceful community.

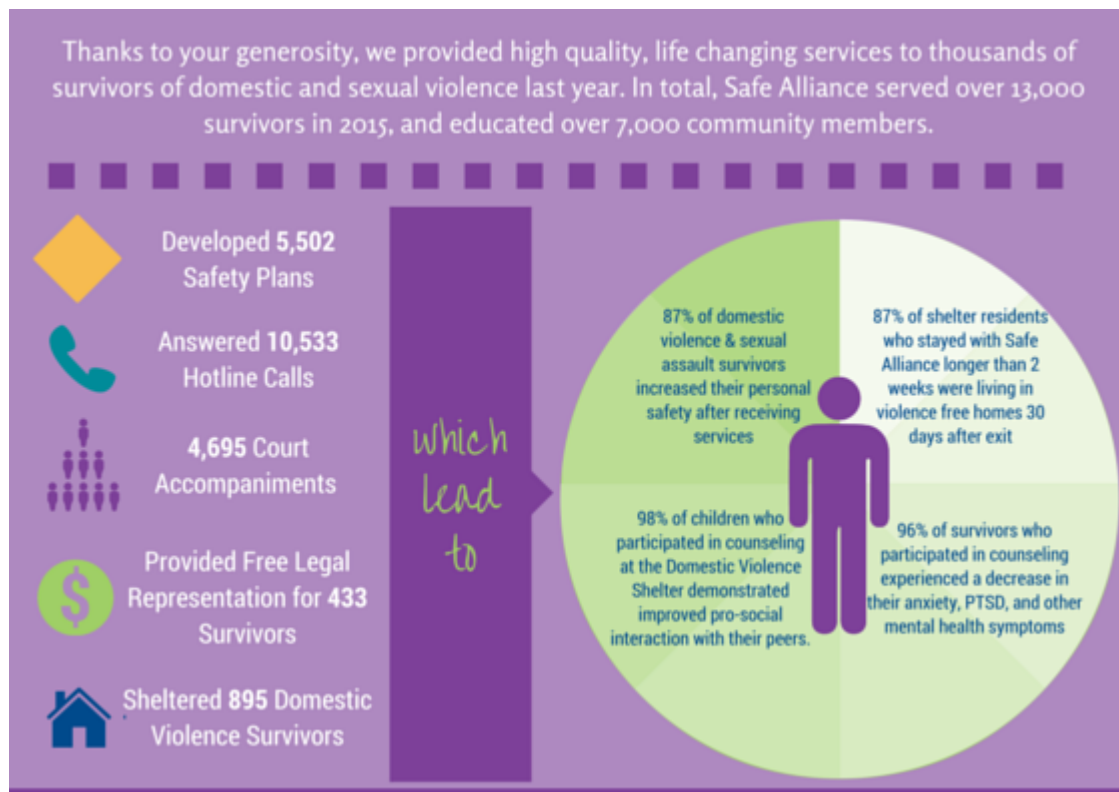


Programs and Services

Our staff is prepared to provide hope and healing for people in crisis. We do this through a continuum of trauma-focused programs and services:

- 24 hour sexual assault/rape and domestic violence crisis lines.
- Safety planning for survivors of domestic violence, sexual violence and child abuse.
- Shelter for survivors of domestic violence.
- Hospital accompaniment for survivors of sexual assault/rape (24/7).
- Trauma-informed counseling for adults and children who have witnessed or experienced physical or sexual abuse or other traumatic situations.
- Adult support groups for survivors of sexual assault/rape and domestic violence.
- Teen support groups for survivors of sexual assault/rape.
- Post-traumatic stress debriefings for groups affected by violence.
- Support groups for non-offending caregivers of children who have been abused.
- Court advocacy/accompaniment, including assistance filing 50-B and 50-C orders, accompaniment to civil and criminal court and court-related meetings.
- Legal representation by pro-bono attorneys for domestic violence survivors.
- Domestic violence education and counseling for women who are incarcerated in Mecklenburg County.
- Assistance with applications for Crime Victim's Compensation.
- Case management including assistance accessing community resources, support networks and coordination of referrals.
- Education and systems advocacy around the issues of sexual assault/rape, domestic violence, child abuse, trauma and victimization.

Key Performance Outcomes



“Everyone at the Lake Norman office has been amazing. Life saving and transforming!”

“I appreciate and am thankful for all the help and support I have received here. I have always felt encouraged, understood, supported, accepted, and validated.”

“For the first time, I feel heard, validated, and safe.”

“I don’t know what I would have done emotionally and mentally if it weren’t for the advocates at Safe Alliance.”

“I see improvements in my life and thought process. The staff was helpful when I first called. I was in a bad place and the staff on the phone helped me. Each time I came for help, I left feeling better.”

“Staff was very knowledgeable and patient with me. She helped walk me through confusion and embarrassment of what I was going through.”



Statement of Financial Position

**SAFE ALLIANCE, INC.
STATEMENTS OF FINANCIAL POSITION
JUNE 30, 2015 AND 2014**

ASSETS	2015	2014
Cash and Cash Equivalents	\$ 699,562	\$ 1,020,677
Beneficial Interest in Assets Held by Trustee	13,135	12,920
Accounts Receivable		
United Way Allocation	723,487	1,221,034
Grants and Pledges Receivable, Net	263,131	181,589
Capital Campaign Pledges Receivable, Net	419,472	922,694
Lotus Society Pledges Receivable, Net	156,544	204,921
Other	32,587	71,094
Prepaid Expenses	41,889	62,490
Other Assets	9,202	14,844
Property and Equipment, Net	6,375,675	6,765,727
Total Assets	\$ 8,734,684	\$ 10,477,990
LIABILITIES AND NET ASSETS		
LIABILITIES		
Accounts Payable	\$ 18,751	\$ 19,210
Accrued Payroll and Benefits	104,918	100,617
Line of Credit	-	571,320
Note Payable	500,000	500,000
Other Liabilities	18,558	19,003
Total Liabilities	642,227	1,210,150
NET ASSETS		
Unrestricted	7,087,676	7,724,435
Unrestricted - Board Appropriated for Employee Benefits	46,789	71,279
Temporarily Restricted	949,353	1,463,487
Permanently Restricted	8,639	8,639
Total Net Assets	8,092,457	9,267,840
Total Liabilities and Net Assets	\$ 8,734,684	\$ 10,477,990



Adopted by Staff October 13, 2015

Integrity

Helping Others/Society – Quality Services

Financial Responsibility/Sound Economic Practices

Supportive Work Environment/Loyalty

Inclusiveness/Diversity/Respect

Accountability

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Thank you to all of our generous donors for their ongoing financial support toward our mission of providing hope and healing to our neighbors.

Lotus Society

The Lotus Society, founded in 2013, is Safe Alliance's giving society recognizing donors who make transformative leadership gifts to the organization. Gifts from these philanthropists allow Safe Alliance to operate in a sustainable manner while providing critical domestic violence, sexual assault, child abuse and trauma services throughout Mecklenburg County and Lake Norman.

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thank
you!

3/8/2016

12:23AM

Dear Safe Alliance Staff,

First and foremost, I'd like to say THANK YOU!! Leaving an abusive relationship is not easy, but you all make it worth while. Everyone here does an excellent job: You all are passionate about your work. You all instilled in me the fact that I don't have to go back and that me and my children are worthy of a better life. Some of you have seen my tears. Some of you have displayed an unwavering compassion and kindness. All of you are kind to my children and that means the world to me as a mother who still bears the guilt of uprooting my children from their home. If any of you have ever doubted the fact that you are supposed to be here, PLEASE DON'T!! I respect and appreciate you all.

-name removed for confidentiality-



Mecklenburg County

601 East 5th Street,
Suite 400
Charlotte, NC 28202
704 332 9034

**Domestic Violence
Court Services**

720 East 4th Street
Suite 204
Charlotte, NC 28202
704 336 4126

Lake Norman Office

9624 Bailey Road
Suite 290
Cornelius, NC 28031
704 655 8745

**The Clyde & Ethel Dickson
Domestic Violence Shelter**

PO Box 220312
Charlotte, NC 28222
704 332 2513



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WHERE HOPE & HEALING BEGIN

**Safe Alliance is a United Way of the Central Carolinas member agency
and a member of the Alliance for Children and Families.**